



Andrew Hollo is Workwell's director and principal consultant.

His skills and experiences are wide ranging, having designed and delivered over 1200 days of tailored training and facilitation and assisted over 100 organizations with vision & strategy planning. In addition, he makes cutting-edge concepts such as The Trusted Adviser, Deep Support and Spiral Dynamics accessible and relevant to his clients in the government, health & human service, not-for-profit, and commercial sectors.

Every year, Andrew spends a minimum of 20 days learning from the world's most innovative thinkers. In recent years, he has undertaken Master Practitioner and trainer-level training in Neuro-Linguistic Programming (NLP) with John Grinder and certification in Spiral Dynamics in the USA (with Don Beck) and the UK (with Chris Cowan and Natasha Todorovic).

Workwell donates a portion of its earnings and time to a variety of organisations who work hard to make the world a better place in ways Andrew never could, for example, the United Nations High Commission on Refugees and micro-credit lender *kiva.org*.

At the age of 18 Andrew experienced his first major academic success gaining the highest mark in Victoria amongst 30,000 candidates for Year 12 English. He earned a 1st Class Honours degree in Psychology at the University of Melbourne and, subsequently, worked as a change management consultant at Accenture (formerly Andersen Consulting). He also trained and facilitated management groups in Japan for a year before returning to Australia in 1990 to work as an employment consultant and manager. Since 1994, Andrew has been director of two specialist training consultancies.

Over the past 20 years, Workwell's Andrew Hollo counts among his achievements (i) calming down a head-injured client who (twice) vandalized his office, (ii) helping a frustrated general manager reduce her staff turnover from almost 100% per year to 10%, (iii) getting a Christmas Day sleeper ticket on a crowded Indian train at one day's notice, and (iv) talking his way out of having a (loaded) gun pointed at him by an irate husband. . . . Andrew was born on the cusp of Libra & Scorpio and loves the sound of frogs and his wife Kate as much as he dislikes television advertising and dogs.

He was the Chairman of Australia's second largest community radio station, Melbourne's PBS FM, for 6 years and for 13 years presented Hybrid, an ambient music programme. In his spare time, he travels widely, listens to music and podcasts, resists the temptation of Swiss chocolate (unsuccessfully), can be found reclining on the couch reading anything from the latest Donna Leon novel to "The Bicameral Mind and the Origins of Consciousness". Sometimes all at once. To stay healthy and sane, he does yoga and escapes regularly to Bali to write a little skinny book on "Why We Believe What We Believe".

