

Andrew Hollo is Director of Workwell Consulting. Andrew is one of Australia's leading experts in realising the potential of organisations and groups to develop 'big ideas' and gain collective results, especially in demanding, complex sectors and where work across organisational and sector boundaries is required. He has high level of skill in getting diverse views to the highest value, and clear conceptual agreement in the shortest possible time. In 20 years, Andrew has led over 500 projects for clients who deliver substantial public value: government and non-government, privately held and non-profit.

Some recent / current projects involving complex multi-stakeholder strategy development:

- ▶ Led / facilitated strategic planning, business improvement planning and balanced scorecard systems for numerous **Acute Health Networks, Rural Health Services** and **Community Health Services** (2007 - current).
- ▶ Developed organisational strategy and commissioning plans for **Primary Health Networks** in VIC, TAS, NSW (2016 - current).
- ▶ Developed organisational strategy and bid strategies for numerous **housing** and **human service organisations** Australia-wide (2010 - current).
- ▶ Developed future vision (Community Plans) and 4-year strategy (Council Plans) for numerous metro and rural **local governments** (2008 - current).
- ▶ Developed strategy and business plans for **Department of Justice** (2013 - 2016), **Melbourne Magistrates Court** (2014) and **Victorian Inspectorate** (2017)
- ▶ Strategy formation with statutory authorities and regulators, including **Victorian Curriculum and Assessment Authority, Victorian Commission for Gambling and Liquor Regulation** and **Environment Protection Authority** (2011 - current).
- ▶ Assisted clients to develop and enlist support for breakthrough concepts including a **City of Wellbeing** concept based on Martin Seligman's Flourish principles with City of Maroondah (2016 - 2017); **Place Based Approaches** with Victorian Department of Health and Human Services (2017 - 2018) and **Regulatory Framework** with Environment Protection Authority (2018)..
- ▶ Designed a comprehensive operational model for **Department of Health operational regions** (2010 - 2016).
- ▶ Developed a **Catchment Wide Health and Wellbeing Planning Framework (The Peninsula Model)** for 300,000 people encompassing acute health networks, primary health, allied health and community agencies.
- ▶ Guided the development of multi-stakeholder (n= 5-40) partnerships concerned with issues such as catchment wide **health service planning** (VIC), human service **workforce planning** (VIC), primary **mental health** (TAS and NSW) and coordinated **child and family services** (VIC) and **accident compensation research** (VIC).



Core capabilities include:

- ▶ **Strategy creation**, especially where simplicity is sought in complex operating environments.
- ▶ **Session facilitation**, particularly where differing paradigms exist or where agreement is not easily gained.
- ▶ **Design of conceptual models / frameworks** requiring synthesis of complex ideas.

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